

St. B's Annual Report

2013-2014 Highlights

contents:



From the Rector
& Wardens
p. 3 - 6



Treasurers
Report
p. 7 - 8



The Bookstore
Children & Family
Formation
p. 9 - 11



Creation Care
Community Relations
p. 12 - 14



Facilities
Fellowship
p. 15 - 17



Mission & Outreach
Pastoral Care
p. 18 - 21



Preschool & M.D.O.
Sudanese Ministry
p. 22 - 24



Worship
p. 25

FROM THE RECTOR:

This is the first written annual report our parish has produced in a number of years and we are presenting this overview of ministry in our parish in a spirit of mutual partnership.

Our denomination is neither Congregationalist (where members meet yearly to determine the direction of the local church) nor clergy-driven (where meetings like this are really a non-necessity as the ordained leadership are solely responsible for the direction to be taken). Our cousins up and down stream in the flow of church history have both been influential in our tribe's traditions, but like in many other issues theological, those in the Anglican family find themselves unique!

The reports attached are to help keep you informed of decisions made by the vestry and rector as well as inform you about how we are attempting to partner with Christ in His ministry in our midst.

In a large part, the role of vestry, among other roles, is to assist the rector in discerning God's will for our faith community.

As you might imagine, this is not always an easy task, and partly because of our individual histories, we often bring a skewed understanding, both of God and of 'the church', to our meetings.

I am thrilled that in spite of a few serious road bumps this past fiscal year, your current vestry is truly committed to seek Christ and His will for our parish and they are committed to work cooperatively with me to help make the unfolding story of God a reality here.

We have a remarkable parish with more gifts than are imaginable. But the most gifted need to be refined so as to best represent the God who has called, redeemed and sent us.

Your current wardens and vestry have worked through some very serious issues and have chosen, in good Anglican fashion, to persevere "at the table" because of their commitment both to Christ and to this parish. In case you haven't heard me say this one of the number of times I have, I will repeat myself. One of the

significant hallmarks of historic Anglicanism is that we are intentionally not driven by cultural consumerism. We choose to stay with our family even if we don't agree with the direction of the local parish or with the theology of the larger community.

We believe we can only effect change by staying in the game, so to speak.

I invite you to read the attached reports with eyes to see the Story of God being told by people who are serious about both God and the Story. Not one member of vestry has done anything but take his/her responsibility very seriously, and as a result, we know God in this place.

The unanswered question that begs to be answered by everyone who calls themselves a member of St B's is "How is God calling me to step up into a more active partnership with Him in this place?"

As you read this report you may be nudged by God to respond in one way or another, and my prayer is that you will have the desire to say "YES" to Him.

I invite you to read these pages in preparation for next week's meeting. If you have any questions, please ask the appropriate member of vestry, or email me, and I will attempt to answer your queries.

I want to thank the members of vestry for their hard work and genuine desire to make the best of God known here. I also want to thank you. It is our pleasure to make an environment wherein genuine formation can begin. Thank you for your participation and for your ongoing partnership.





From the Wardens

Dear friends and fellow members of St Bartholomew's family,

As we approach the end of the 2013-2014 fiscal year and the Annual Meeting on April 6th, we wanted to give you a brief update on the actions of the Vestry during this past year. We understand that the actions of the Vestry often work behind the scenes, but we do want to highlight a few items to keep the community abreast of the developments.

1. Actions dealing with the Diocese and National Church.

- Diocesan Pledge. Every year, St. B's gives to the Diocese a portion of the tithes and offerings you offer. This is the "fair share" apportionment made to each parish in the Diocese. 10% of the Diocesan budget goes to The Episcopal Church ("TEC", aka the national church). Since 2003, the Diocese has allowed any parish to hold back 10% of its Diocesan fair share apportionment to signify that parish's desire to hold back its giving to TEC. Until this year, the Vestry of St. B's has voted to hold back this 10% so the monies would not make it to TEC. This year, however, the Vestry voted to discontinue this practice. Any monies we give to the Diocese may in turn be sent to TEC. The Vestry felt we should look at this issue through the lens of what good stewardship looks like. We see this money as our tithe to the Diocese (because that is what it is in essence). As such, we do not want to put restrictions on how the money will be used, but instead trust the leadership of the Diocese to be good stewards.
- American Anglican Council. For many years, St. B's has been a member of the American Anglican Council, which was promoting historic orthodoxy in TEC. This year, the

Vestry voted to disaffiliate from this organization at the request of Fr. Jerry and Fr. Dixon. The organization has increasingly become adversarial to TEC, as opposed to standing as a beacon for orthodoxy. It is important to note that Fr. Jerry has remained a member of Communion Partners (along with Bishop Bauerschmidt), which continues to carry the banner of orthodoxy in TEC in a more balanced way.

2. Actions on Committees

- Missions and Outreach. A large part of the budget at St. B's goes into Missions and Outreach. Through the leadership of John Deane, Nancy Hyer-Russell, & Jason Truss, the Vestry and the M&O committee met for a mini-retreat on a Saturday morning to establish a vision for where we want M&O to go in the future. The result was a real desire to narrow the focus of the ministries and agencies we support through our M&O budget, but also increasing the support to those ministries to make a greater impact. One highlight of the budget is the continued support of the Powells as they begin a new phase of their mission work. Many of you are familiar with their new focus on ministry to the missionaries themselves and we want to continue to support them in that endeavor. The Powells have gone through an extensive discernment process to determine their next steps. Please continue to pray for them as they follow God's leading overseas. The M&O committee has engaged in a detailed visioning process to bring the Vestry its requested budget this year, and it has been inspiring to see the work they have done. We are very thankful.

The Wardens continued

- Facilities. On the heels of meeting with the M&O committee, the Vestry felt the process worked so well that it met with the Facilities Committee for a similar visioning process. An attempt was made to prioritize facility and plant needs for our campus. Rising to the top was a real need for improved office space. In addition, plans were brought to the Vestry for the installation of a sign on Granny White Pike. The Vestry sees this as an outreach investment and voted to use Nehemiah Funds to build this sign. Keep an eye out for this sign in the coming months.

It is important to highlight that capital projects, such as the sign, office space, or other capital improvements will be funded out of the Nehemiah Fund, which is significant for two reasons. First, we need you to continue to prayerfully consider supporting the Nehemiah Fund. Second, our operational needs come out of the operations budget only which is funded by your tithes and offerings.

The Facilities Committee will continue to look at needs for our facilities and work with the Vestry to prioritize.

- Pastoral Care. Under the leader of Natasha Deane as the liaison, a new Pastoral Care Committee was established. This committee will be the umbrella committee for bereavement, benevolence, pastoral visits to homes and hospitals, the parish nurse, as well as ministering to those ministering to us – our pastors. This addition has been wonderful and is extending our pastoral care for our community and beyond.
- Committee Membership. The Vestry will be taking a closer review of standing committees and committee

membership in congruence with established Bylaws. Currently we have four standing committees – Finance, Missions and Outreach, Facilities, and the newly established Pastoral Care Committee. The Vestry is charged with asking people from the community to serve on those committees to help facilitate the Vestry's duties.

- Bylaws Committee. A review of the bylaws is needed and the Vestry voted to establish a special committee to review the bylaws and draft necessary revisions.

3. Finances.

- Establishment of Long-Term Growth Fund. At the end of the 2012-2013 budget year, we had a surplus. This was a great blessing and the Vestry wanted to preserve this surplus, which led to creation of a designated “long term growth” account with \$51,000 seed money. This money is intended to fund extraordinary budgetary expenses that would not be funded out of a regular budget line. For example, last year we were able to use approximately \$6000 to supplement the youth mission trip because they were short on their fundraising.
- Increased Focus on Stewardship. The Vestry passed a \$1.363 million budget last year because it is where we felt God was leading us for this budget year. As the year has progressed, we have seen the need to become more intentional and proactive on stewardship. No doubt that you have noticed the increased communication through special letters, clergy teaching and announcements in the last six months. The Vestry has committed to the clergy to continue to make this a focus. We take our responsibility seriously to partner with the staff and clergy

The Wardens continued

on establishing and funding the budget for the 2014-2015 fiscal year. We feel that everyone sitting in the pews has a part to play in meeting the needs of the gathered community – both internally and externally. Please continue to be prayerful on how you might be able to join us in this effort.

- Budget for 2014-2015. In response to the giving received to date as of the March Vestry meeting, the Vestry approved a \$1.312 budget – cutting approximately \$51,000 from last year's budget. This was not an easy process. We have asked the staff to cut where they can cut, and they will be picking up additional responsibilities to cover for the loss of Pam and Jane. At this time, the Director of Operations position will not be filled. Please continue to be patient as the staff sorts out their new responsibilities.
4. Continued Focus on Listening for God's Voice and Discernment. It has not been all business this year. We have sought God's discernment on all actions of Vestry. We began with a retreat in June last summer, as a time to get away and look at leadership with a different lens. At Fr. Jerry's suggestion, we have been reading Discerning God's Will Together by Ruth Haley Barton as a group. Each week we have discussed a chapter of the book at the beginning of the Vestry meetings. The gist of the book is to encourage honest, transparent discussion among a group. It discusses the need to set aside our own individual agendas, hold on to ideas loosely, and the need to listen to God. We believe this Vestry has taken these to heart this year and will continue to carry this model forward into next year.

It has been a pleasure serving this community this year. This Vestry is committed to being good stewards of the resources you have entrusted to us, and to partnering with the staff and clergy to facilitate God's work and vision at St. B's. If you have any questions about the actions of Vestry taken this year, please do not hesitate to ask any Vestry member.



Whitney Stone
Senior Warden
whitneystone@stbs.net



Joe Flynn
Junior Warden
6105deerbrook@gmail.com





Treasurer's Report

For the last several years, St Bartholomew's family has contributed between \$1,242,141 and \$1,342,660 in undesignated giving. In addition to the undesignated giving, the St. B's family has designated between \$100,000 and \$150,000 annually to support specific ministries. In the fiscal year ending March 31, 2014, the plan was for undesignated giving to equal \$1,363,977. At the time of this writing, I anticipate the undesignated giving will be approximately \$1,276,800 or \$87,177 below the plan. Expenses have been contained below budget levels and I project our expenses to exceed our undesignated giving by \$63,650.

Prior treasurers and vestries of St Bartholomew's have been good stewards, so I expect our cash position to be about \$157,800 at the end of March after our losses for the year. Because our giving peaks in December and our expenses tend to be the same each month, I expect cash will decline each month until December 2014, when we will replenish our cash balances.

I want to thank every member of the St B's family for responding to the recent requests to support the ministries of St B's. Undesignated giving in December 2013, January 2014 and February 2014 were all

above the undesignated giving in the corresponding month of the previous year.

Immediately preceding those months, the vestry wrestled with the implications of why giving was below the previous year. The vestry continues to wrestle with the question of how to be the best stewards of the financial resources that God is providing through the offerings of the St B's family.

It seems to me to be a good time to re-communicate the thought process as I recall it when St B's stopped pledge cards and a process called the "every member canvas." As I recall it, we decided that giving to the church should be between each family/individual and God. We did not think or decide that giving was an optional exercise. We thought and I still think that each individual/family should make a conscious decision as to how much you will be giving to the church and why you will be giving that much. This is an attempt to take a secular exercise (How much does St. B's need to operate?) and turn it into a spiritual moment (How much does God want me to give to St. B's and why?)

I hope to continue the conversation about what God wants us to do with our time, talent and resources.



Contact

Bob Garth

Treasurer

RDGarth@yahoo.com

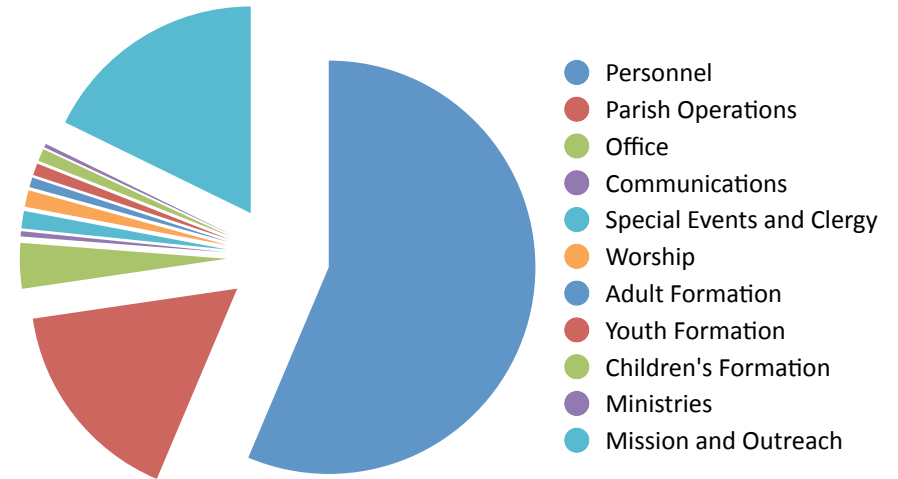


Treasurer continued

2014/2015 BUDGET COMPARED TO 2013/2014

Budget Areas	2013/2014 Budget	2013/2014 Projected	2014/2015 Budget
UNDESIGNATED OFFERINGS	\$ 1,363,977	\$1,276,801	\$ 1,312,500
EXPENSES			
Personnel	\$ 762,259	\$ 760,007	\$ 739,802
Parish Operations	\$ 224,395	\$ 220,664	\$ 214,043
Office	\$ 59,079	\$ 53,492	\$ 46,663
Communications			\$ 5,340
Special Events and Clergy	\$ 21,017	\$ 19,781	\$ 17,800
Worship	\$ 20,500	\$ 19,208	\$ 17,000
Adult Formation	\$ 16,200	\$ 9,756	\$ 10,000
Youth Formation	\$ 13,800	\$ 12,929	\$ 12,200
Children's Formation	\$ 15,900	\$ 12,747	\$ 12,750
Ministries	\$ 4,400	\$ 5,695	\$ 3,800
Mission and Outreach	\$ 226,427	\$ 226,167	\$ 233,102
TOTAL EXPENSES	\$ 1,363,977	\$1,340,446	\$ 1,312,500
OFFERING OVER/(UNDER) EXPENSES	\$ 0	\$ (63,645)	\$ 0

2014/2015 BUDGET AS PERCENT OF TOTAL EXPENSES



Budget Areas	2013/2014 Budget	2013/2014 Projected	2014/2015 Budget
EXPENSES AS A PERCENT OF TOTAL EXPENSES			
EXPENSES			
Personnel	55.89%	56.70%	56.37%
Parish Operations	16.45%	16.46%	16.31%
Office	4.33%	3.99%	3.56%
Communications	0.00%	0.00%	0.41%
Special Events and Clergy	1.54%	1.48%	1.36%
Worship	1.50%	1.43%	1.30%
Adult Formation	1.19%	0.73%	0.76%
Youth Formation	1.01%	0.96%	0.93%
Children's Formation	1.17%	0.95%	0.97%
Ministries	0.32%	0.42%	0.29%
Mission and Outreach	16.60%	16.87%	17.76%
TOTAL EXPENSES	100.00%	100.00%	100.00%



The Bookstore

The St. B's Bookstore is devoted to serving the people of our parish and the local community by providing books, cards, gift items and music.

Our purpose is to glorify God and reflect the character of Jesus in our product selection, service, policies, physical environment and relationships.

Since our inventory reflects a variety of authors and artists representing different world views and theological traditions, it is important to note that the offering of various materials is not intended as an endorsement by the clergy or staff of St. Bartholomew's Church.

We hope to be a place that glorifies God, facilitates learning and meaningful dialogue as we journey together.

Bookstore Hours:

Mon. - Fri.,
9:30 a.m. - 3:30 p.m.
Sundays, in harmony
with service hours



Contact

Allison Hardwick

Bookstore Manager
377-4750 ext. 105
stbbooks@stbs.net

Matt Hardy

Vestry Representative
matt.hardy@mac.com



Children & Family Formation

Children's church and formation is one of the cornerstones of St. B's ministry. Enabling and empowering kids with the gospel, while building community is the vision for what Carla Schober and her team strives.

Attendance: St. B's has been growing over the past couple of years. The reality is that if every child showed up for formation hour on Sunday, we wouldn't have enough volunteers to serve them. Not only would we be able to serve more children with more volunteers, we'd be able to give more attention to the children that do come and

provide more hands on and interactive lessons.

Children's Ministry Programs:

8:15 a.m. Service Offerings:

- Nursery, 2 and 3 year olds
- Children's Liturgy for 4 years - 2nd Grade: Catechesis of the Good Shepherd. We have outgrown our two rooms in space and volunteers.
- 3rd-6th Grade: Family Time in Church Service

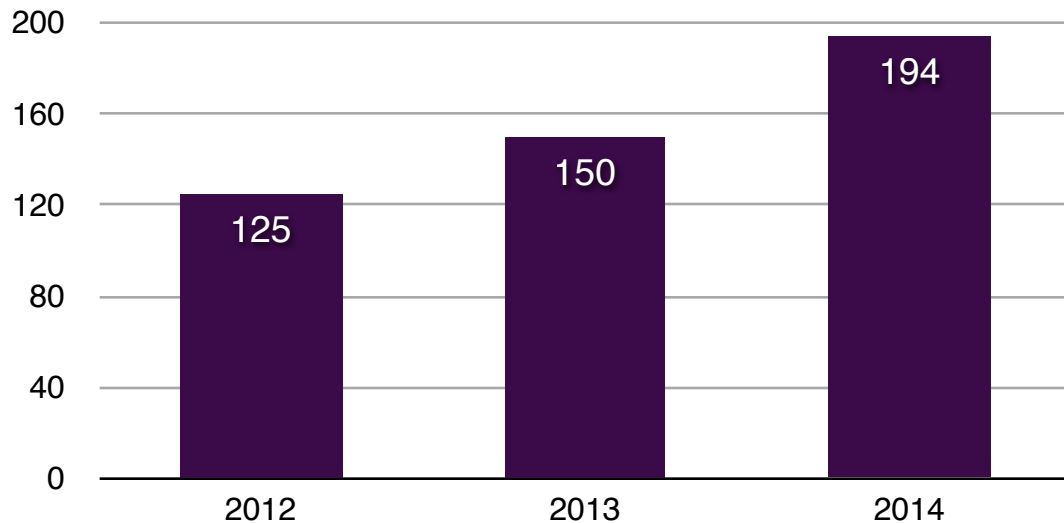
Formation Hour: 9:45 to 10:45 a.m.

- Nursery
- 2 & 3 year olds – 6th Grade: Personalized curriculum written specifically for St B's. Carla Schober writes all of the materials. Not only does this save budget each year but also allows Carla to specifically tailor the material to the liturgical calendar and what Jerry is preaching from the pulpit.

11 a.m. Service Offerings:

- Nursery, 2 and 3 year olds
- Children's Liturgy for 4 years – 6th Grade: Liturgical Journey – Learning to understand the liturgy and rhythm of the church.
- *Note: We would love to split the class and offer an older version (3rd-6th grade); however, we do not have enough volunteers for this to happen.*

Children's Attendance



Children & Family continued



Earl Ruley reading to his Sunday school class

Contact

Carla Schober

Director of Children & Family Formation
cschober@stbs.net

Mark Adkison

Vestry Representative
madkison@zabracorp.com

Additional Programming:

- 5th/6th Grade Club: Meetings once a month on Sunday Evenings
- Children's Christmas Pageant
- Annual Easter Egg Hunt
- Proposed week long elementary school kids camp this July

SAFETY:

The safety of our children is of the utmost importance to St. B's and the staff. Each staff member, vestry and volunteers have been screened through a background check and must complete Safeguarding God's Children Abuse Training and Recognition Program provided by The Diocese.

Needs for 2014:

- Thank You: Be sure to thank the volunteers and staff members who help teach our children each week. It's important for them to know that we appreciate them for teaching our kids about Jesus.
- Volunteers: If every child showed up on Sunday, we wouldn't have the space or volunteers to serve them.

Children's Ministry Team

Carla Schober: *Director of Children & Family Formation*

Kyla Cofer: *Catechesis Coordinator; Children's Formation Asst.*

Shannon Truss (with Elizabeth Madeira):
Formation Coordinator

Alicia Lewis: *Liturgical Journey Director*

Josh Martin: *Special Events Coordinator*

Caroline Hampton: *Sunday Assistant*

Sunday School Volunteers



Creation Care

From Genesis 1:31 we know God created the world and all that is in it. And then God declared it was very good. The goal of the committee is to consume fewer resources and enable church members to enjoy God's bounty.

Molly and Justin Cole have been visionary in showing the people of St. Bartholomew's Church ways to consume less. We did not have enough silverware to use at church functions and was relying on plastic ware. They went to garage sales and buy the silverware we now enjoy. They were also instrumental in showing us ways to compost kitchen waste and to recycle.

Other creation-friendly initiatives include a Community Supported Agriculture supplier, Avalon Acres, that delivers fresh foods on Sunday morning to church members and community members. We have a walking path and youth soccer league grounds. A water dispenser has been

installed outside the kitchen to reduce the use of disposable water bottles. The gardens in the front of the church have drip irrigation in place to reduce the amount of water used to maintain them.

The produce and herb sales will be returning this summer. Church members are encouraged to share from their garden will be used to support food ministries in our community.

How can you help? We would love to use less styrofoam cups and dinnerware. There are china coffee cups in the cupboard above the sink. You can use a cup and then place it in the dishwasher. If your group is using the kitchen, make use of the china instead of using disposable goods. Recycle and reuse bulletins at church. Volunteer to wash dishes or silverware at church. If you have ideas on how we can be more responsible, please forward them to Molly, Justin or me.

Contact

Molly and Justin Cole

creationcare@stbs.net

Sandy Wood

Vestry Representative

rickwood@bellsouth.net



Justin Cole & Aaron Sefton at the summer gardener's market



Community Relations

St. Bartholomew's Soccer Association (SBSA)

"It's a great day for a ballgame; let's play two" Ernie Banks

OK, I will give you the fact that Mr. Cub was referring to baseball with his famous quote above, but did you know that for six weeks in the spring and fall, our church is annually home to 250 soccer players playing two games on Saturday mornings? Having participated in the league for five years as a parent and coach, I can attest to the fact that it too is a great day when our campus comes alive with these smiling faces and energetic bodies.

We at St. Bartholomew's Church take seriously the calling to be good stewards of the resources with which God has blessed us with. Since 2008, we have partnered with SBSA by sharing our grounds with the community we serve in the name of Jesus Christ. SBSA provides our church with a unique ministry offering that meets families exactly where they are in the midst of their busy lives.

While helping young players develop their soccer skills is important, that has never been the sole goal of SBSA. I came to understand this personally when my then four year old son played his first season with Charles Morrow and Kevin Burke, the co directors of the league. SBSA is intentional with their efforts to help children grow as people and as players. Attend any Tuesday practice session and you will immediately notice what makes SBSA a special opportunity for the community. Players are brought in as a group before and after practice so they can get the feel of being a part of a club program. Instead of each team operating independently from each other, SBSA strives to be a unified group that

adheres to the same guiding principles.

At the end of practice, SBSA comes together to recap the day and talk about what skill they were working to master. Patches are handed out and are taken home where they will rightly assume a proud place of distinction on the sleeve of a Saturday game day jersey. All players at some point make a good pass, pay attention, help a teammate, etc., and the patches give coaches the opportunity to recognize players for doing a good job. As the season progresses, players begin to look at the patches they have and want more of the same or others for their jersey. With each patch having its own meaning, players are encouraged to





Contact

Kevin Burke
(443) 854-1550

David Cropp
Vestry Representative
croppd@gmail.com

become more complete players and even better young men and women. Practice is dismissed and parents encouraged to talk to their kids on the drive home about the meaning of the various patches the players earn.

Blue Star, Bravery: earned by getting knocked down and getting up. Being a stalwart defender or relentless forward who chases the ball down.

Gold Star, Assist: players who pass the ball to a teammate who then kicks the ball in the goal. Can aid in getting players to keep the ball moving and others involved.

A, Attitude: players keep hands to themselves when not playing, keep positive outlook on the game (doesn't sulk or whine), has a smile on their face.

Happy Face, Good Sportsmanship: players shake hands, help opponents up, and are encouraging their own players while they are not playing.

Lightning Bolt, Attention: players are paying listening with eyes, ears to their coaches and do well with instruction.

Blue & Red Soccer Ball, Participation: players have attended practice/ game and done a good job.

St Bartholomew's Golden Cross, Exceptional Character: players who demonstrate an exceptional level of character and embodiment of what our parish is all about.

While Tuesday evenings are special, nothing takes the place of Saturday game day. Players ranging in age from four to ten take to the field with friends and family excitedly standing by to cheer them on. I would encourage you to come by and cheer on these players too. The concession stand will be open for breakfast, the games are free and the memories lasting. Whatever your experiences are that day, you just might see community building in all of its heavenly glory unfolding before your eyes.

I joined this parish after the passing of Bob Heller and never had the opportunity to meet the man, but I would venture to say he is there each Saturday morning as well. Don't be surprised if you meet him there in Spirit too. I have no doubt that he is smiling down from heaven on the field that bears his name as God's Kingdom advances, one day at a time, one relationship at a time.

Facilities

This year, St. Bartholomew's Church turns sixty! On November 7, 1954, about sixty Lealand-area families from St. George's started a church plant, meeting initially at Glendale School. By 1957, the Parish Hall was built on our 18-acre property, followed by the Rectory in 1962, the Sanctuary in 1965, and the Gym in 1978.

Keeping our aging buildings in good shape is not only a practical necessity, but a spiritual responsibility entrusted to us by founding members who consecrated each space as God's place to dwell among us. Although the use of some buildings has shifted over the years, each is purposefully dedicated to our Kingdom work of worship, ministry, missions, and outreach. In maintaining our church campus, function and aesthetics are equally important. As Winston Churchill said, "We shape our buildings, and then our buildings shape us." Just as our bodies affect our souls, our environment affects our attitudes.

Since 2004, facilities management has been under the watchful eye of Pam White, former Director of Operations, who resigned her position in January. Fr. Jerry said it best, "We need to commend Pam for the great work she has done and leadership given.

She is responsible for many of the improvements, and we already miss her touch." Going forward, daily maintenance issues and vendor contracts will be handled by Leslie Hicks, Executive Assistant to the Rector, and funded through a portion of the church's Parish Operations budget. Major maintenance concerns and capital improvement projects, however, can draw from the Nehemiah Fund, an account generously funded by parishioners and restricted to just such endeavors. It is the task of the Facilities Committee to research and recommend these major projects to the Vestry for funding, and to review proposals and bids from contractors. In addition, this hands-on group has consistently volunteered their design, construction, and management skills to enhance our buildings and outdoor spaces.

2013-14 has been a busy year for the Facilities Committee. Wallace Hall underwent a facelift that included the removal of the stage for more floor space, the installation of a new tile floor, fresh paint, enhanced lighting and light-controlling window coverings. At one end, Mimi Heldman designed a chapel-like ambience with Sally Chambers'

photographs of the sanctuary's stained-glass windows. St. B's Sudanese community now holds its Sunday worship service in this place. In the Parish Hall lobby a new coffee bar, water fountains, and additional seating were added. Downstairs, Mimi painted a fanciful flower mural on the wall outside the children's' classrooms.

In the Sanctuary, the HVAC system was updated and repairs were made to the



The new photos hanging in Wallace Hall

Facilities continued



Heinrich Tischler assisting with the installation of the columbarium

Contact

Nancy Cason

Vestry Representative
ncason@comcast.net

communion rail kneelers hand-embroidered by volunteers many years ago. The Rectory, now used as a meeting space for groups throughout the week, and as office space for the Music Ministry and Sudanese Ministry, has benefitted from the installation of a sewer line, and is now in the process of getting a much-needed new roof.

An effort is underway to make the gym more attractive for special events and overflow classrooms, while still maintaining its function as a venue for Jazzercise classes and a play space for our Pre-School/MDO program. As a first step, Dick Jewell removed basketball goals on the sides of the gym, and the walls were freshened up with a coat of paint.

This year has also seen continued progress on outdoor areas. The initial Columbarium niches have been installed and landscaped. Pavers have been extended to create a patio space with seating just outside the Sanctuary, and a pathway leading to the south parking lot. The dumpster was relocated and camouflaged with landscaping, and the shed improved. Outdoor signage and new parking spaces have been added, and on the walking path that winds around the periphery of the property, the Stations of the Cross have been restored. Through Tim Villager's diligence in working with the Oak Hill Planning Commission, a design has been approved for a sign on Granny White to attract

seekers to St. B's; work will soon begin on that project.

Sixty is a landmark birthday, and often a time that people take stock of their life, plan for the years ahead, and consider the legacy they'll leave behind. Extending that idea to our church campus, the Facilities Committee and Vestry will soon develop a Five Year Plan for addressing the most pressing facility needs. Most apparent is the necessity for additional space—adequate offices for staff and expanded classrooms for the Children's and Youth Ministries. More bathrooms are needed, both in the Parish Hall and Sanctuary area. The Sacristy, used daily by the Altar Guild, priests and eucharistic ministry teams, is in woeful need of more storage and work space. And in the Sanctuary, many pews and kneelers require repair and refinishing, and soon, carpet will need to be replaced.

In the church office, a photography of the architectural plan of St. B's as originally envisioned hangs. The architects wisely anticipated the growth that has occurred over the past sixty years, but their design for two additional structures has never been realized. In fact, our footprint hasn't changed since 1978, although St. B's is now the third largest church in our diocese, in numbers of parishioners. Will we be the ones that put the pieces in place for present and future generations? Please join the Vestry and Facilities Committee in prayer and discernment of God's plan for St. B's.



Fellowship

The Fellowship Ministry is charged with creating a welcoming environment for visitors and ensuring opportunities for members to get plugged in to the life of St. Bartholomew's.

According to Webster's Dictionary, the word "fellowship" has the following meaning:

The state or relation of being or associate. Companionship of persons on equal and friendly terms. A state of being together; companionship

It appears to be a very simple description, yet we all know this is an extremely difficult concept to implement. It is difficult because it requires us to reach out to each other, not just on Sunday mornings, but on an everyday basis. By sharing the joys and the sorrows of another person's life, we lower that wall that protects us and we reveal a little bit of ourselves. That's the scary part because we don't know if the world will like what they see.

What drew Janaruth and I to St. Bartholomew's was the way the folks here welcomed us here. We were able to share ourselves with you because you shared yourselves with us. By sharing with each other we were able to form relationships and we found we were genuinely accepted. St. Bartholomew's is an oasis of inclusion in a world that has become very polarized.

In the Fellowship Ministries we have been blessed with dedicated leadership:

Allison Hardwick – Newcomers
Chris Thorpe – Softball

Contact

Heinrich Tischler
Vestry Representative
hatischler@comcast.net

Nyla Villager – Supper Club
Tim "Starbuck" Villager – Sunday Coffee
Everyone else at St. Bartholomew – Life

Remember, our Ministry of Fellowship extends beyond Sundays, beyond our campus and beyond our membership. Our fellowship to strangers is what sets us apart, and that sense of inclusion is what makes us appreciate others.



Tim Villager making sure we have coffee on Sunday mornings



Mission & Outreach

The Missions & Outreach Committee (M&O) is responsible for stewardship of the resources of St.

Bartholomew's devoted to Anglican global outreach, long- and short-term missions, and local and diocesan outreach. It prioritizes and allocates funds earmarked for missions and outreach through the vestry's annual budget process. It currently has seven members: Nancy Lea Hyer (chair), John Deane, Shirley Garth, Langley Granberry, Jonathan Merkh, Brooke Schroeder and Suzie Woolwine.

2013-14 was an active year for missions and outreach at St. Bartholomew's. There were 25 ministries and 2 seminarians that received budgeted financial support, and discretionary funds were used to support a number of emerging needs, including the youth missions trip. Existing long-term missions were wound down and a discernment process was initiated and completed for a new long-term mission.

Global outreach was accomplished through support of Fr. LaMarquand in the Horn of Africa and Fr. Mbithi of New Life Restoration Ministries in Kenya. Anglican outreach was supported through multiple campus ministries and seminary support. Local ministry support largely focused on homelessness, prison ministries and women's issues.

The Chapman family officially retired from the long-term missions field and allowed Trinity Dental Clinic in Liberia to stand on its own for support from the St. B's congregation.

The Powell family returned home from Germany, where they were serving in the missions field as house parents in a boys' dorm at Black Forest Academy, a school for the children of missionaries. They rested and recharged, re-acclimated to life in the States, searched their hearts and subsequently decided that they felt

called to the field again.

Fr. Jerry, along with the M&O Committee, initiated a discernment process for the Powells that resulted in a new call to return to Germany to serve missionary families. Mark and Susan will assist missionaries in their spiritual formation, personal growth and overall wholeness. Known as "Member Care," their efforts will allow missionaries to stay in the field and live out the gospel,



Women from St. B's serving at St. Luke's Thanksgiving Luncheon



Teenagers serving at Nashville Food Project

Contact

Nancy Lea Hyer

M&O Committee Chair

Nancy.Hyer@owen.vanderbilt.edu

Jason Truss

Vestry Representative

jasontruss@gmail.com

thus multiplying the support St. Bartholomew's provides to them. 2014-15 will be marked by continued focus on a few key areas of ministry in our local and global communities, improved communication with the congregation, and deeper engagement with ministries using time, talent and treasure to support their efforts.

The vestry and M&O held a half-day retreat together in January 2014 to discuss purpose and priorities for the upcoming fiscal year. John Deane facilitated an honest dialogue regarding M&O's past efforts, current intent and future hopes. The members of the M&O Committee were able to display their deep roots and passion for missions and outreach, while the vestry was able to provide guidance and affirm M&O's efforts, focus and desire to have a greater impact on a few key ministries.

M&O allocated its budgeted funds to fewer ministries for 2014, reducing the number of ministries funded from 25 to 16, two of which will be phased out in April 2014. Five of the remaining 14 ministries received increased allocations. A larger discretionary fund was established to allow M&O to provide intentional, timely and targeted

support to future needs. Allocations centered around support of: global and Anglican missions (the Powell family and the LaMarquands in the Horn of Africa); campus ministry (InterVarsity, Campus Crusade and Young Life); prison ministry (Nathan Lee & Magdalene House); and local homelessness and community (RITI, St Lukes, Rooftops, Siloam, Charis, STARS).

Communication is also targeted to improve as M&O focuses on its strong desire to engage more deeply with the congregation. Finding the appropriate forums to share what the M&O Committee is doing and hear where congregants spend their time, talent and treasure is a goal for 2014-15.

M&O will increase the number of members on the steering committee in 2014 to add fresh energy and perspective. M&O also plans to supplement its efforts by sponsoring advocacy teams to support specific ministries. Going forward, these two actions are intended to promote deeper connections between the St. B's community and the ministries it supports.



Pastoral Care

Pastoral care is a primary role of the Church: living together in community, loving each other as Christ directed. Accordingly, the vision for pastoral care is that we in the Church tend to one another, to the sheep, recognizing our mutual responsibility for one another under the leadership of the Holy Spirit with the guidance of the clergy, staff and trained volunteers.

Pastoral care as a ministry is manifested by the work of numerous dedicated volunteers, taking a variety of forms. Below is a summary of pastoral care ministries at St. B's and the leadership teams that shepard them. Pastoral care activities are reviewed in monthly meetings by the Standing Committee for Pastoral Care, made up of clergy, staff, vestry and volunteers. Members of the pastoral care standing committee are vetted by the rector and approved by the vestry. This committee communicates with ministry leaders and prays regularly on their behalf. Members of the committee include: Natasha Deane (vestry liaison), Fr. Dave Wilson (Pastoral Assistant), Robert Smith (Assistant to the Rector for Pastoral Care), Carla Schober (Director of Family and Children's Formation), Heather Wills (Parish Nurse), Beth Heimbürger, Tom Mahan, Marshall Weems, Debbie Smith and Mavis Harrop. This committee is committed to meet with leadership of pastoral care ministries, provide structures to facilitate and coordinate their activities in an effective and efficient manner, and to pray regularly for

pastoral care ministry leadership and volunteer activities.

A goal of the pastoral care ministry for the coming year is to enhance coordination of ministry activities, to support ministries with volunteer recruitment and training, and to work closely and support other ministries of the church.

Parish Nurse: The role of the parish nurse is to engage and support the congregation as it relates to the health of mind, body and spirit. The domains of parish nurse are health educator, counselor, and advocate; referral agent; integrator of faith and health; volunteer coordinator; and developer of support groups. The Parish Nurse ministry offers monthly blood pressure screenings, confidential consultations, seasonal educational pamphlets and seminars throughout the year for the St. B's community. The parish nurse does not provide emergency care. Office hours for the parish nurse are Mondays, Wednesdays and Fridays from 10 a.m.-3 p.m. Heather Wills leads this ministry with the help of 27 trained volunteers. She receives confidential referrals from the clergy and staff of St. B's as well as directly from the community. In the past year, the Parish Nurse ministry had 335 contacts with 111 individuals. The Parish Nurse encountered a variety of issues that encompassed not only the physical but also the mental and spiritual aspects of a person. Consultations with the office of

Parish Nurse resulted in 4 instances of unavoidable ER visits and/or hospitalizations, 28 instances of stabilization of issues presented to the nurse, 6 instances of reduced potential for ER visits or hospitalization and 4 instances of prevented ER visits or hospitalization.

Lay Eucharistic Ministry and Visitation: This ministry provides support to individuals in the hospital through personal visits, prayer and administering communion. The team also provides emotional support to St. B's members who are confined to their home or to a facility through periodic personal visits, phone conversations and/or written



Heather Wills, Parish Nurse

Pastoral Care continued

communication. Robert Smith leads this ministry along with 9 licensed volunteers.

Adult Counseling Resources: In house or referral to outside counseling resources are coordinated by the Rev. Jerry Smith serving an average of 12-15 individuals per week.

Prayer Desk: This ministry provides immediate prayer and support during communion at Sunday worship services. Teams of two kneel at the left and right side of the altar during communion to pray with those who have specific needs – physical, emotional or spiritual – or for those who want to give God praise or thanks. Phyllis Xanthopolous leads this ministry with 20-25 volunteers serving every Sunday, both services.

Prayer Chain: the prayer chain serves those in immediate need for prayer coverage. There are two channels for submitting prayer requests: one is by telephone to the church office (377-4750) and the other is by direct e-mail to Robert Smith. Robert leads the prayer chain ministry with the support of over 125 volunteers.

Bereavement: The bereavement ministry facilitates hospitality for funerals or other bereavement related events at the church. Suzie Woolwine leads this ministry along with 10-12 volunteers, serving as needed (3-4 events per year) at levels depending on the wishes of specific families.

Newborn Families Ministry: This ministry provides meals for newborn families upon their return home for a determinate period of time. Gaylene

Lantham leads this ministry supported by 10-15 volunteers, serving 10-12 families per year.

Manna Ministry: This ministry provides food for St. B's families with an illness in the family, as well as for families with loved ones recently released from hospital care. Mindy Mumme leads this ministry with 10 active volunteers.

Transportation: This ministry provides transportation to and from church on Sundays and/or to and from other events at the church. Marshall Weems leads this ministry with 7 volunteers.

Shut-ins: This ministry provides written communication and church news for those unable to attend church services regularly. Zena Carruthers-Thorne and Ellen Jewell lead this ministry.



Robert Smith, Assistant to the Rector for Pastoral Care taking communion to shut-ins

Contact

Robert Smith

Assistant to the Rector for Pastoral Care
pastoralcare@stbs.net

Phyllis Xanthopolous

hpxanthop@aol.com

Suzie Woolwine

sbwoolwine@comcast.net

Mindy Mumme

mendezz@mac.com

Natasha Deane

Vestry Representative
natadeane@gmail.com



Suzie Woolwine at the ministry fair



The Preschool & M.D.O.

When asked what word best describes St. Bartholomew's Preschool and Mother's Day Out Programs, most often remark that the program is "authentic." As you roam the school's halls, you quickly realize that what you see being taught in each of the classrooms is more than traditional preschool lessons – it is Jesus' love in action.

We believe that Jesus has a great love for children. In the Bible, Mark tells us that Jesus took the children in his arms, laid his hands on them, and blessed them. We desire that the children in our program see this kind of love

flowing through us and understand that this love comes from Jesus.

Our mission is to offer church members and the community a program that provides the best early childhood education in a Christian environment of love and support. We strive to help the each child grow in body, mind, and spirit.

Additionally, we desire to minister the love of God to the parents of the children in the preschool and Mother's Day Out programs. We do this by offering numerous events and activities for the parents to meet one another and to

engender a spirit of love and support.

St. Bartholomew's Preschool Program:

Our preschool program is licensed by the Department of Human Services and is a 3-star program (the highest rating offered by DHS). The preschool serves children from 3 years old to Pre-K and the hours of operation are from 9:30-2:30 Monday, Wednesday, and Friday starting in late August to May.

We consider each child a blessing from the Lord. We strive to provide a loving and accepting atmosphere as we endeavor to give them the highest quality of education. We have an extensive curriculum covering the spectrum of learning and developmental skills. Classrooms are center-based so children have opportunities to participate in math, language, science, writing, music, art, and dramatic play. We use the "Handwriting Without Tears" program to help children learn letter recognition and formation. "Zoo-Phonics" uses letter sounds and gross motor skills to help bring phonics to life. Spanish lessons, in-house field trips, and guest speakers help enhance your child's learning experience.

Favorite preschool activities include Farm Day, Barnyard Music Day,



Preschool continued



Thanksgiving Feast, Christmas Program, Father's Day celebration, Mother's/ Grandmother's Day celebration, and end of year Family Picnic.

Mother's Day Out Program:

The Mother's Day Out program serves children 15 months to 2 years old and the hours of operation are from 9:30-2:30 Monday, Wednesday and Friday starting in late August to May. Children must be 15 months old by August 31st for the Toddler classes, and 2 years old by August 31st to be in the 2 year old classes. Each toddler has the option to attend one or two days a week. Two days are required for the 2-year-old classes.

Through all of our activities, we wish to express our love for God and enjoy and learn more about His goodness, truth, and beauty. We consider each child a blessing from the Lord. Concepts are taught through Bible stories, related art and music activities, prayer, and sharing among children.

The 2 yr. old classroom hours are 9:30-2:30 with each student having a choice of two days of Monday, Wednesday, and Friday. The classroom provides different centers for experience in dramatic play, gross and fine motor skills, and block play, science and math, art & music.

We encourage you to "sneak a peek" into our programs and see what St. Bartholomew's Preschool and Mother's Day Out Programs have to offer your family.

Contact

Suzy Floyd

Director

stbspreschool@stbs.net

615.377.4633

Matt Hardy

Vestry Representative

matt.hardy@mac.com





Sudanese Ministry

The Sudanese ministry was started by few South Sudanese who escaped fighting in South Sudan in early 90's. Then they began their relationship with St. B's and they were welcomed as new members as well as a new ministry in the Church. These Sudanese, who were in exile in East Africa are currently growing community worship in their native languages of Jieng or Dinka at St. Bartholomew's Episcopal Church.

It wasn't just becoming church members, but they were also helped to adjust to the new culture, their new home, and the new language, English. In December, 2001, the groups called the Lost Boys & Girls of Sudan began arriving in Nashville, Tennessee. The lost boys/girls were already Episcopalians back home in South Sudan. They started to worship in Dinka or Jieng on the last Sunday of every month in the evening.

In 2003, Bishop Nathaniel Garang came to visit all Sudanese living in the United States. The Bishop was invited to Nashville where he ordained Gur Maror and John Awan as priests.

Currently Sudanese members are looking forward to seeing their ministry grow strong relationships with our lord Jesus Christ. Therefore, the Sudanese communities in Greater Nashville need to continue to reach out, evangelizing for the Gospel of Christ.

In conclusion, the Sudanese ministry's leadership, lay pastor and council are looking forward to seeing the ministry grow in Christ. Our Sudanese ministry members thank St. B's for their support.

Contact

Gai Luom

gaibolluom@yahoo.com

Fr. Jerry Smith

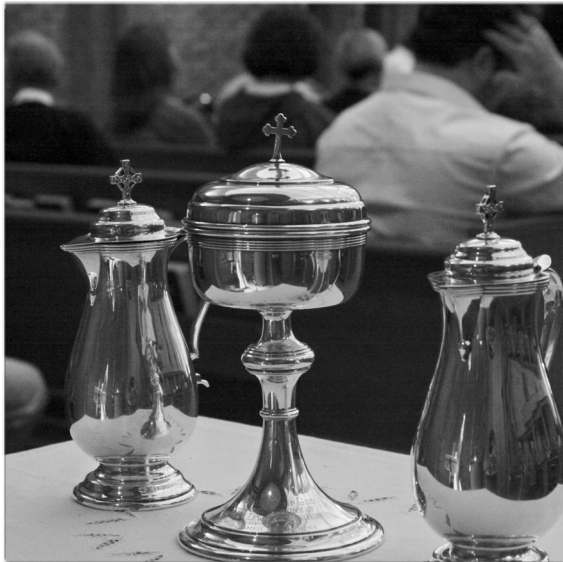
jerrysmith@stbs.net





Worship

Worship is no doubt a core component in the parish life of St. Bartholomew's; however, from a budgetary standpoint, it is not one of the big three - Personnel, Parish Operations or Mission and Outreach. Worship budgetary expenses include the Altar Guild and Music Ministry. The more significant costs associated with Worship are found in the personnel section of the budget. No extraordinary expenditures or savings occurred this year in the financial aspects of worship.



We have had some changes this past year, but worship at St. B's is as vibrant as ever. Attendance remains strong, filled with much new life and youthful energy. In the humble opinion of this Vestry liaison and parishioner, liturgical leadership is the best it's ever been during my seventeen year tenure. We have strong priestly leadership with fresh energy in the pulpit, a sweet mixture of celebrant leadership, new and fresh leadership in the music ministry and altar guild. The ushers, greeters and prayer desk ministries are ever vigilant.

In terms of worship style, St. B's is, of course, regarded as a liturgical church. I've always thought this was a reference to the consistent, sacramental structure of worship with an intentional mix of hymns and praise music, readings, prayers, communion, etc. I've recently learned that the Greek meaning for liturgy is "work of the people." So, here at St. B's, we truly are a liturgical church, reflecting the work of the people. Our worship is about good work, focused, as it should be, on Christ!

Contact

Robert Stewart

Vestry Representative

rstewart@majorcleaning.com



Called . Confirmed . Committed

This year the vestry and staff invite you to make a commitment to partnership with God and our church. We invite you to commit time, treasure and talent towards the work of God here at St. B's. Sunday, April 6 during the annual meeting, you will be given a commitment sheet and an envelope. After filling out the sheet, you will seal it in the provided envelope. Half way through the coming fiscal year, the envelope will be mailed to you as a reminder of your promise and the Christian discipline of fidelity.

This is not a pledge card. This a tool for formation. No one will see this but you. So please be prayerful; be intentional; and above all, be joyful because God loves a cheerful giver.

This year I prayerfully & joyfully commit to partner with St. B's in the following ways:

Time - Is a need routinely expressed at St. B's that I can fulfill regardless of skill or desire this year?

Talent - Where can I offer my gifts and talents at St. B's this year?

Treasure - What is God calling me to give financially this year to God's work at St. B's, knowing that the 10% tithe is a good place to start.

Commitment to Partnership

in 2014-2015

An Equation for Tithing

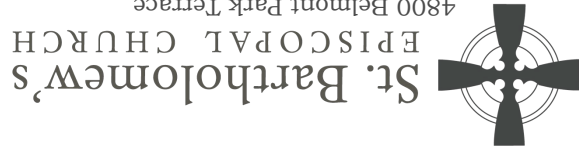
The historic way of determining the amount of treasure to give back to the church is 10% of your annual income.

We recommend dividing your annual tithe (10%) into a monthly tithe (divide by 12) or weekly tithe (divide by 52).

We offer these examples as benchmarks not prescriptions for giving amounts.

Annual Income	Annual Tithe (10%)	Monthly Tithe (10%)	Weekly Tithe (10%)
\$10,000	\$1,000	\$83	\$20
\$40,000	\$4,000	\$333	\$77
\$60,000	\$6,000	\$500	\$115
\$80,000	\$8,000	\$667	\$154
\$100,000	\$10,000	\$833	\$192
\$200,000	\$20,000	\$1667	\$385
\$300,000	\$30,000	\$2500	\$577

Prepared for St. Bartholomew's Episcopal Church
by the Vestry, March 2014



4800 Belmont Park Terrace
Nashville, TN 37215

www.stbs.net
615.377.4750

churchoffice@stbs.net