

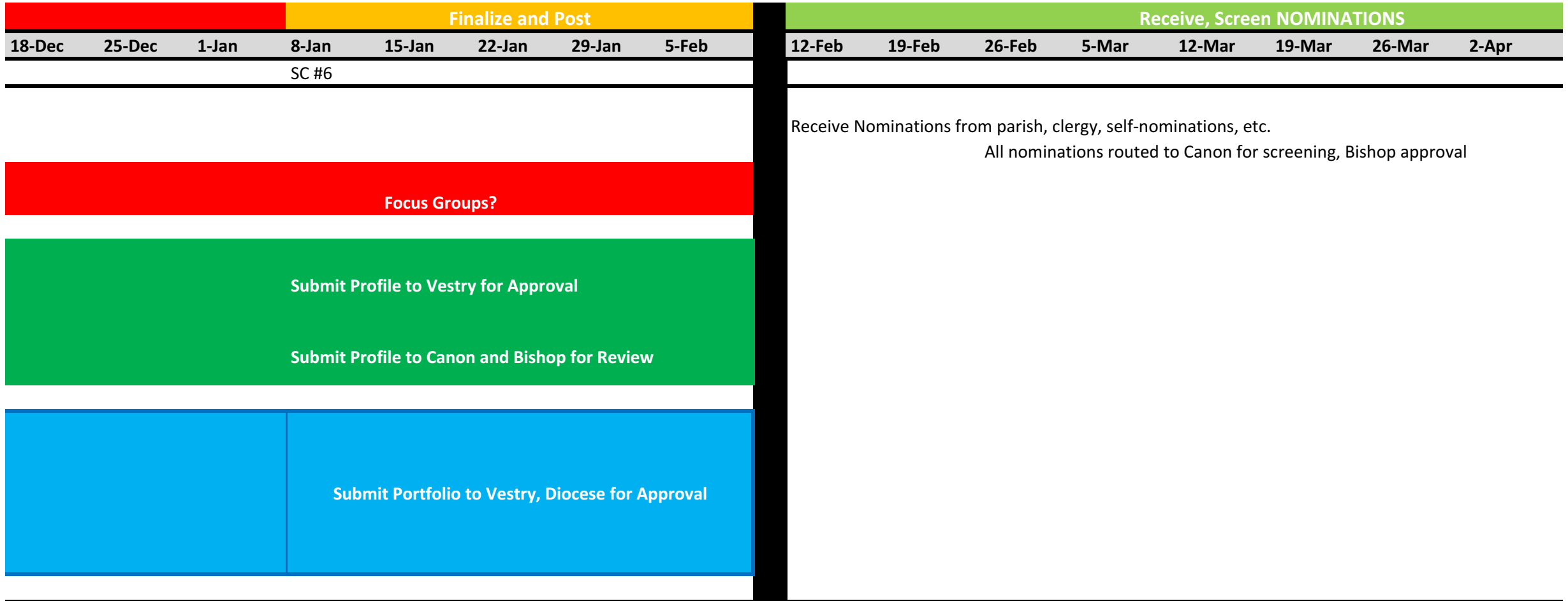
Rector Search Plan Overview

Launch and Background Work - Develop a PROFILE														
Week of Sunday...	11-Sep	18-Sep	25-Sep	2-Oct	9-Oct	16-Oct	23-Oct	30-Oct	6-Nov	13-Nov	20-Nov	27-Nov	4-Dec	11-Dec
KEY MEETINGS	Canon Meet	SC #1	SC #2		SC #3				SC #4		SC#5			
OTHER	Receive Written Charge from Vestry													
PARISH SURVEY	Parish Survey Drafted Parish Survey Approval				Parish Survey Execute				Review, Process Results				Parish Meetings	
PARISH PROFILE/BROCHURE - includes survey, parish history, budget, financial status, Nashville demographic info	Develop Plan and gather necessary elements and integrate with Survey, OTM Portfolio													
OTM COMMUNITY PORTFOLIO - posting in national church computer database for interested clergy that includes parish stats, compensation, desired skills, prior rectors, narrative, etc	Develop Plan and gather necessary elements and integrate with Survey, Profile													

Key/Legend
 SC = Search Committee
 OTM = Office of Transition Ministry

Please note: This is a "project planning" document and therefore is subject to frequent changes. Updates will be made and timelines may change significantly from what is currently depicted.

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		DISCERNMENT, Screening of Candidates								DISCERNMENT of 3-5 Finalist Candidates					
9-Apr	16-Apr	23-Apr	30-Apr	7-May	14-May	21-May	28-May	4-Jun	11-Jun	18-Jun	25-Jun	2-Jul	9-Jul	16-Jul	23-Jul
		SC meets with Canon													
		SC receives 10-20 approved candidates back from Canon SC discerns candidates to move forward													
		<p style="text-align: center;">SC contacts candidates to move forward SC candidate research, references, phone calls, visits</p>													
		<p style="text-align: center;">Formal Background checks completed on candidates</p>								SC Presents Final List of 3-5 Candidates for Vestry Final Interviews, Discernment					
										Hospitality arrangements made					

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Vesry CALLS Next Rector!

30-Jul	6-Aug	13-Aug	20-Aug	27-Aug

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